BUSINESS ADMINISTRATION, B.S. - HUMAN RESOURCE MANAGEMENT

The program outline and graduation requirements are listed below. In addition, free electives are selected to reach 120 credits overall required for graduation.

The department website provides an overview of the program, admission requirements (when applicable), faculty biographies, learning outcomes, and careers: https://www.southernct.edu/academics/management/programs

GENERAL EDUCATION REQUIREMENTS

All bachelor’s degree programs include liberal education (LEP) and writing (W) course requirements. To review more detailed information regarding these requirements, please visit Degree Requirements >> General Education (LEP) Requirements. Courses in the major and/or cognate may also be used to satisfy LEP requirements where noted below (*).

MAJOR REQUIREMENTS (66 Credits)

Students must take a minimum of 50 percent of the Business Administration Requirements, and at least 50 percent of the Concentration Requirements at Southern Connecticut State University.

Business Administration Requirements (33 Credits)
ACC 200 – Principles of Financial Accounting (‘C’ or better required)
ACC 210 – Managerial Accounting (‘C’ or better required)
BIS 370 – Business Information Systems (‘C’ or better required)
ECO 100 – Principles of Macroeconomics (T2CC)*
ECO 101 – Principles of Microeconomics (T2GA)*
ECO 270 - Applied Business Statistics (‘C’ or better required)
FIN 300 – Corporate Finance (‘C’ or better required)
MGT 240 – Legal Environment of Business (‘C’ or better required)
MGT 305 – Organizational Behavior (‘C’ or better required)
MGT 450 – Business Policy and Strategy Seminar (‘C’ or better required)
MKT 200 – Principles of Marketing (‘C’ or better required)

Human Resource Management Concentration (33 Credits)
MGT 200 - Managerial Communication (‘C+’ or better required)
MGT 300 - Management and Organization (‘C+’ or better required)
MGT 385 - Human Resources Management (‘C+’ or better required)
MGT 400 - Business and Society (‘C+’ or better required)
MGT 405 - Employment Law (‘C+’ or better required)
MGT 460 - International Business (T3)*
MGT 473 - Employee Training and Development (‘C+’ or better required)
MGT 474 - Compensation and Benefit Management (‘C+’ or better required)
MGT 476 - Strategic Staffing (‘C+’ or better required)

3 additional credits of business courses (may include MGT) (‘C+’ or better required)
3 additional credits of business, excluding MGT courses (‘C+’ or better required)

**COGNATE REQUIREMENTS (6 Credits)**

CSC 200 – Information Management and Productivity Software (T1TF)*
MAT 125 - Applied Business Mathematics or MAT 150 - Calculus I (T1QR)*