BUSINESS ADMINISTRATION, M.B.A.
- HUMAN RESOURCE MANAGEMENT
(ONLINE OR ON GROUND)

The program course outline and graduation requirements for this catalog year
are listed below. The department website provides an overview of the program,
admission requirements, faculty biographies, learning outcomes, and careers: https://
www.southernct.edu/mba

PROGRAM REQUIREMENTS - 42 CREDITS

Core Requirements (30 Credits)
MBA 501 - Business Economics – 3 credits
MBA 502 - Statistical Decision Making – 3 credits
MBA 503 - Managerial Finance – 3 credits
MBA 504 - Organizational Behavior – 3 credits
MBA 505 - Marketing Management – 3 credits
MBA 506 - Financial and Managerial Accounting – 3 credits
MBA 507 - Legal Issues in Business and Management – 3 credits
MBA 591 - Integrated Knowledge I - 3 credits
MBA 592 - Integrated Knowledge II: Experiential Capstone - 6 credits

Human Resource Management Concentration (12 Credits)
MBA 530 - Advanced Employment Law
MBA 532 - Human Resource Management
MBA 533 - Total Rewards Management
MBA 535 - Workforce Planning

WAIVER POLICY

Any of the courses below may be waived on the basis of appropriate undergraduate
or graduate courses taken within the immediately previous six years at a regionally
accredited institution. If granted, a student can waive no more than four (4) courses (12
credits). Waivers will be considered at the time of admission and only courses with a
“B” (3.0) grade or higher in the appropriate courses will be considered.

Students who seek transfer credit must submit a written request (with a course syllabus
or course description of the previously completed coursework) to the MBA Director
during the first semester of attendance. No elective/concentration course is eligible for
waivers, and a course that has been waived may not be taken or used for elective credits.
No tuition refund or cancellation will be issued for courses taken and subsequently
waived. Moreover, waiving of courses does not reduce the total minimum number of 30
credits required to be taken in the program at Southern.
WAIVER GUIDELINES
The minimum course requirements, all taken within the last six years, for waivers are:
MBA 501: One course in macroeconomics and one course in microeconomics.
MBA 503: Two upper division courses in finance
MBA 504: Two upper division courses in organizational behavior or industrial psychology
MBA 505: Two upper division courses in marketing
MBA 506: One course in financial accounting and one course in managerial accounting
MBA 507: Two courses in business law